

Status analysis

1. Situation

You are an executive faced with the question of how you want to, or should, continue your business career. How apt and able are you to consider taking another step internally or externally? What basis can you build on, and which additional skills would you need to acquire? Should you pursue an 'option to move sideways'? How can you get started developing? Which options and opportunities do you have? What is required in the labour market? A status analysis will give you personal answers to such questions no matter whether you approach them in a process of self-reflection or are invited to do so by your employer.

2. Objective

To make transparent potential career options as well as the steps and measures required to take. To identify alternative routes as well as foundations and criteria for decision-making. To define the development and training measures required. To work out a personal profile (qualifications, CV) suited to potential target positions.

3. Programme

A status analysis includes these components:

- a preliminary interview (1 hour, no strings attached, free of charge);
- taking stock of personal data, education and training, experience, skills including management and leadership, strengths and development needs, inclinations, objectives and 'limiting factors' as well as time constraints (3.5 hours, including two test procedures);
- a conversation on long-term career development, match with labour-market requirements (internal and external) and offers available, if any (1.5 hours);
- identification of specific criteria for decision-making, planning of next steps, evaluation of process (1.5 hours).

A status analysis is made by means of one-on-one meetings. Please find details about Rolf Erny in his biography. Meetings to take place at Bellerivestr. 16, Zurich (c/o papilio AG).

Depending on the outcome of a status analysis, the programme may be extended to full reorientation or executive coaching.

4. Fees

Fees are based on the services specified in accordance with the goals mutually agreed upon. The cost of status-analysis mandates ranges between CHF 2,500 and CHF 3,000, including expenses, plus VAT. Fees are based on the rates recommended by the Association of Management Consultants Switzerland, www.asco.ch).

5. Your added value

A conscious analysis of a person's career path and prospects in the context of the current situation and market enables both the executive and the company to draw the necessary conclusions and to initiate measures not only to retain but to increase 'employability'. Focused identification of personal skills and potential development steps secures sustainable success.

Zur vereinfachten Lesbarkeit wird lediglich die männliche Form verwendet. In jedem Fall betrifft es beide Formen.